

# RobecoSAM Corporate Sustainability Assessment

Proposed criteria structure for 2016

Please note that this is a draft overview for highlighting changes after the materiality review conducted for 2016. New criteria have not been added and additional changes to the criteria structure or the structure of the underlying questions may be made.

RobecoSAM reserves the right to make additional changes without further communication.



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
AIR Airlines	Economic Dimension	Antitrust Policy	
AIR Airlines	Economic Dimension	Brand Management	
AIR Airlines	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
AIR Airlines	Economic Dimension	Corporate Governance	
AIR Airlines	Economic Dimension	Customer Relationship Management	
AIR Airlines	Economic Dimension	Efficiency	
AIR Airlines	Economic Dimension	Fleet Management	
AIR Airlines	Economic Dimension	Reliability	
AIR Airlines	Economic Dimension	Risk & Crisis Management	
AIR Airlines	Economic Dimension	Supply Chain Management	
AIR Airlines	Environmental Dimension	Climate Strategy	
AIR Airlines	Environmental Dimension	Environmental Policy/Management System	
AIR Airlines	Environmental Dimension	Environmental Reporting	
AIR Airlines	Environmental Dimension	Operational Eco-Efficiency	
AIR Airlines	Social Dimension	Corporate Citizenship and Philanthropy	
AIR Airlines	Social Dimension	Human Capital Development	
AIR Airlines	Social Dimension	Labor Practice Indicators and Human Rights	
AIR Airlines	Social Dimension	Social Reporting	
AIR Airlines	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ALU Aluminum	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ALU Aluminum	Economic Dimension	Corporate Governance	
ALU Aluminum	Economic Dimension	Customer Relationship Management	
ALU Aluminum	Economic Dimension	Payment Transparency	
ALU Aluminum	Economic Dimension	Risk & Crisis Management	
ALU Aluminum	Economic Dimension	Supply Chain Management	
ALU Aluminum	Economic Dimension	Tax Strategy	
ALU Aluminum	Environmental Dimension	Climate Strategy	
ALU Aluminum	Environmental Dimension	Environmental Policy/Management System	
ALU Aluminum	Environmental Dimension	Environmental Reporting	
ALU Aluminum	Environmental Dimension	Operational Eco-Efficiency	
ALU Aluminum	Environmental Dimension	Water Related Risks	
ALU Aluminum	Social Dimension	Corporate Citizenship and Philanthropy	
ALU Aluminum	Social Dimension	Human Capital Development	
ALU Aluminum	Social Dimension	Labor Practice Indicators and Human Rights	
ALU Aluminum	Social Dimension	Occupational Health and Safety	
ALU Aluminum	Social Dimension	Social Impacts on Communities	
ALU Aluminum	Social Dimension	Social Reporting	
ALU Aluminum	Social Dimension	Stakeholder Engagement	
ALU Aluminum	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ARO Aerospace & Defense	Economic Dimension	Antitrust Policy	
ARO Aerospace & Defense	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ARO Aerospace & Defense	Economic Dimension	Compliance with Applicable Export Control Regimes	
ARO Aerospace & Defense	Economic Dimension	Corporate Governance	
ARO Aerospace & Defense	Economic Dimension	Innovation Management	
ARO Aerospace & Defense	Economic Dimension	Risk & Crisis Management	
ARO Aerospace & Defense	Economic Dimension	Supply Chain Management	
ARO Aerospace & Defense	Environmental Dimension	Climate Strategy	
ARO Aerospace & Defense	Environmental Dimension	Environmental Policy/Management System	
ARO Aerospace & Defense	Environmental Dimension	Environmental Reporting	
ARO Aerospace & Defense	Environmental Dimension	Operational Eco-Efficiency	
ARO Aerospace & Defense	Environmental Dimension	Product Stewardship	
ARO Aerospace & Defense	Social Dimension	Corporate Citizenship and Philanthropy	
ARO Aerospace & Defense	Social Dimension	Human Capital Development	
ARO Aerospace & Defense	Social Dimension	Labor Practice Indicators and Human Rights	
ARO Aerospace & Defense	Social Dimension	Occupational Health and Safety	
ARO Aerospace & Defense	Social Dimension	Social Reporting	
ARO Aerospace & Defense	Social Dimension	Stakeholder Engagement	
ARO Aerospace & Defense	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ATX Auto Components	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ATX Auto Components	Economic Dimension	Corporate Governance	
ATX Auto Components	Economic Dimension	Innovation Management	
ATX Auto Components	Economic Dimension	Risk & Crisis Management	
ATX Auto Components	Economic Dimension	Supply Chain Management	
ATX Auto Components	Economic Dimension	Tax Strategy	
ATX Auto Components	Environmental Dimension	Climate Strategy	
ATX Auto Components	Environmental Dimension	Environmental Policy/Management System	
ATX Auto Components	Environmental Dimension	Environmental Reporting	
ATX Auto Components	Environmental Dimension	Operational Eco-Efficiency	
ATX Auto Components	Environmental Dimension	Product Stewardship	
ATX Auto Components	Social Dimension	Corporate Citizenship and Philanthropy	
ATX Auto Components	Social Dimension	Human Capital Development	
ATX Auto Components	Social Dimension	Labor Practice Indicators and Human Rights	
ATX Auto Components	Social Dimension	Occupational Health and Safety	
ATX Auto Components	Social Dimension	Social Reporting	
ATX Auto Components	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
AUT Automobiles	Economic Dimension	Brand Management	
AUT Automobiles	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
AUT Automobiles	Economic Dimension	Corporate Governance	
AUT Automobiles	Economic Dimension	Customer Relationship Management	
AUT Automobiles	Economic Dimension	Innovation Management	
AUT Automobiles	Economic Dimension	Risk & Crisis Management	
AUT Automobiles	Economic Dimension	Supply Chain Management	
AUT Automobiles	Economic Dimension	Tax Strategy	
AUT Automobiles	Environmental Dimension	Climate Strategy	
AUT Automobiles	Environmental Dimension	Environmental Policy/Management System	
AUT Automobiles	Environmental Dimension	Environmental Reporting	
AUT Automobiles	Environmental Dimension	Low Carbon Strategy	
AUT Automobiles	Environmental Dimension	Operational Eco-Efficiency	
AUT Automobiles	Environmental Dimension	Product Stewardship	
AUT Automobiles	Social Dimension	Corporate Citizenship and Philanthropy	
AUT Automobiles	Social Dimension	Human Capital Development	
AUT Automobiles	Social Dimension	Labor Practice Indicators and Human Rights	
AUT Automobiles	Social Dimension	Occupational Health and Safety	
AUT Automobiles	Social Dimension	Social Reporting	
AUT Automobiles	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
BLD Building Products	Economic Dimension	Antitrust Policy	
BLD Building Products	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
BLD Building Products	Economic Dimension	Corporate Governance	
BLD Building Products	Economic Dimension	Customer Relationship Management	
BLD Building Products	Economic Dimension	Risk & Crisis Management	
BLD Building Products	Economic Dimension	Supply Chain Management	
BLD Building Products	Environmental Dimension	Climate Strategy	
BLD Building Products	Environmental Dimension	Environmental Policy/Management System	
BLD Building Products	Environmental Dimension	Environmental Reporting	
BLD Building Products	Environmental Dimension	Operational Eco-Efficiency	
BLD Building Products	Environmental Dimension	Product Stewardship	
BLD Building Products	Environmental Dimension	Recycling Strategy	
BLD Building Products	Social Dimension	Corporate Citizenship and Philanthropy	
BLD Building Products	Social Dimension	Human Capital Development	
BLD Building Products	Social Dimension	Labor Practice Indicators and Human Rights	
BLD Building Products	Social Dimension	Occupational Health and Safety	
BLD Building Products	Social Dimension	Social Reporting	
BLD Building Products	Social Dimension	Talent Attraction & Retention	
BLD Building Products			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
BNK Banks	Economic Dimension	Anti-crime Policy/Measures	
BNK Banks	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
BNK Banks	Economic Dimension	Corporate Governance	
BNK Banks	Economic Dimension	Customer Relationship Management	
BNK Banks	Economic Dimension	Financial Stability and Systemic Risk	
BNK Banks	Economic Dimension	Risk & Crisis Management	
BNK Banks	Economic Dimension	Tax Strategy	
BNK Banks	Environmental Dimension	Business Risks and Opportunities	
BNK Banks	Environmental Dimension	Climate Strategy	
BNK Banks	Environmental Dimension	Environmental Policy/Management System	
BNK Banks	Environmental Dimension	Environmental Reporting	
BNK Banks	Environmental Dimension	Operational Eco-Efficiency	
BNK Banks	Social Dimension	Controversial Issues, Dilemmas in Lending / Financing	
BNK Banks	Social Dimension	Corporate Citizenship and Philanthropy	
BNK Banks	Social Dimension	Financial Inclusion	
BNK Banks	Social Dimension	Human Capital Development	
BNK Banks	Social Dimension	Labor Practice Indicators and Human Rights	
BNK Banks	Social Dimension	Occupational Health and Safety	
BNK Banks	Social Dimension	Social Reporting	
BNK Banks	Social Dimension	Talent Attraction & Retention	
BNK Banks			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
BTC Biotechnology	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
BTC Biotechnology	Economic Dimension	Corporate Governance	
BTC Biotechnology	Economic Dimension	Innovation Management	
BTC Biotechnology	Economic Dimension	Marketing Practices	
BTC Biotechnology	Economic Dimension	Product Quality and Recall Management	
BTC Biotechnology	Economic Dimension	Risk & Crisis Management	
BTC Biotechnology	Economic Dimension	Supply Chain Management	
BTC Biotechnology	Economic Dimension	Tax Strategy	
BTC Biotechnology	Environmental Dimension	Climate Strategy	
BTC Biotechnology	Environmental Dimension	Environmental Policy/Management System	
BTC Biotechnology	Environmental Dimension	Environmental Reporting	
BTC Biotechnology	Environmental Dimension	Operational Eco-Efficiency	
BTC Biotechnology	Social Dimension	Addressing Cost Burden	
BTC Biotechnology	Social Dimension	Corporate Citizenship and Philanthropy	
BTC Biotechnology	Social Dimension	Health Outcome Contribution	
BTC Biotechnology	Social Dimension	Human Capital Development	
BTC Biotechnology	Social Dimension	Labor Practice Indicators and Human Rights	
BTC Biotechnology	Social Dimension	Occupational Health and Safety	
BTC Biotechnology	Social Dimension	Social Reporting	
BTC Biotechnology	Social Dimension	Strategy to Improve Access to Drugs or Products	
BTC Biotechnology	Social Dimension	Talent Attraction & Retention	
BTC Biotechnology			



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
BVG Beverages	Economic Dimension	Brand Management	
BVG Beverages	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
BVG Beverages	Economic Dimension	Corporate Governance	
BVG Beverages	Economic Dimension	Customer Relationship Management	
BVG Beverages	Economic Dimension	Health & Nutrition	
BVG Beverages	Economic Dimension	Innovation Management	
BVG Beverages	Economic Dimension	Risk & Crisis Management	
BVG Beverages	Economic Dimension	Strategy for Emerging Markets	
BVG Beverages	Economic Dimension	Supply Chain Management	
BVG Beverages	Economic Dimension	Tax Strategy	
BVG Beverages	Environmental Dimension	Climate Strategy	
BVG Beverages	Environmental Dimension	Environmental Policy/Management System	
BVG Beverages	Environmental Dimension	Environmental Reporting	
BVG Beverages	Environmental Dimension	Genetically Modified Organisms	
BVG Beverages	Environmental Dimension	Operational Eco-Efficiency	
BVG Beverages	Environmental Dimension	Packaging	
BVG Beverages	Environmental Dimension	Raw Material Sourcing	
BVG Beverages	Environmental Dimension	Water Related Risks	
BVG Beverages	Social Dimension	Corporate Citizenship and Philanthropy	
BVG Beverages	Social Dimension	Human Capital Development	
BVG Beverages	Social Dimension	Labor Practice Indicators and Human Rights	
BVG Beverages	Social Dimension	Occupational Health and Safety	
BVG Beverages	Social Dimension	Social Reporting	
BVG Beverages	Social Dimension	Talent Attraction & Retention	
BVG Beverages			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CHM Chemicals	Economic Dimension	Antitrust Policy	
CHM Chemicals	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CHM Chemicals	Economic Dimension	Corporate Governance	
CHM Chemicals	Economic Dimension	Customer Relationship Management	
CHM Chemicals	Economic Dimension	Innovation Management	
CHM Chemicals	Economic Dimension	Risk & Crisis Management	
CHM Chemicals	Economic Dimension	Tax Strategy	
CHM Chemicals	Environmental Dimension	Climate Strategy	
CHM Chemicals	Environmental Dimension	Environmental Policy/Management System	
CHM Chemicals	Environmental Dimension	Environmental Reporting	
CHM Chemicals	Environmental Dimension	Genetically Modified Organisms	
CHM Chemicals	Environmental Dimension	Operational Eco-Efficiency	
CHM Chemicals	Environmental Dimension	Product Stewardship	
CHM Chemicals	Social Dimension	Corporate Citizenship and Philanthropy	
CHM Chemicals	Social Dimension	Human Capital Development	
CHM Chemicals	Social Dimension	Labor Practice Indicators and Human Rights	
CHM Chemicals	Social Dimension	Occupational Health and Safety	
CHM Chemicals	Social Dimension	Social Reporting	
CHM Chemicals	Social Dimension	Talent Attraction & Retention	
CHM Chemicals			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CMT Communications Equipment	Economic Dimension	Antitrust Policy	
CMT Communications Equipment	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CMT Communications Equipment	Economic Dimension	Corporate Governance	
CMT Communications Equipment	Economic Dimension	Customer Relationship Management	
CMT Communications Equipment	Economic Dimension	Innovation Management	
CMT Communications Equipment	Economic Dimension	Privacy Protection	
CMT Communications Equipment	Economic Dimension	Risk & Crisis Management	
CMT Communications Equipment	Economic Dimension	Supply Chain Management	
CMT Communications Equipment	Economic Dimension	Tax Strategy	
CMT Communications Equipment	Environmental Dimension	Climate Strategy	
CMT Communications Equipment	Environmental Dimension	Environmental Policy/Management System	
CMT Communications Equipment	Environmental Dimension	Environmental Reporting	
CMT Communications Equipment	Environmental Dimension	Hazardous Substances	
CMT Communications Equipment	Environmental Dimension	Operational Eco-Efficiency	
CMT Communications Equipment	Environmental Dimension	Product Stewardship	
CMT Communications Equipment	Social Dimension	Corporate Citizenship and Philanthropy	
CMT Communications Equipment	Social Dimension	Digital Inclusion	
CMT Communications Equipment	Social Dimension	Human Capital Development	
CMT Communications Equipment	Social Dimension	Labor Practice Indicators and Human Rights	
CMT Communications Equipment	Social Dimension	Social Reporting	
CMT Communications Equipment	Social Dimension	Stakeholder Engagement	
CMT Communications Equipment	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CNO Casinos & Gaming	Economic Dimension	Anti-crime Policy/Measures	
CNO Casinos & Gaming	Economic Dimension	Antitrust Policy	
CNO Casinos & Gaming	Economic Dimension	Brand Management	
CNO Casinos & Gaming	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CNO Casinos & Gaming	Economic Dimension	Corporate Governance	
CNO Casinos & Gaming	Economic Dimension	Customer Relationship Management	
CNO Casinos & Gaming	Economic Dimension	Risk & Crisis Management	
CNO Casinos & Gaming	Economic Dimension	Supply Chain Management	
CNO Casinos & Gaming	Economic Dimension	Tax Strategy	
CNO Casinos & Gaming	Environmental Dimension	Environmental Policy/Management System	
CNO Casinos & Gaming	Environmental Dimension	Environmental Reporting	
CNO Casinos & Gaming	Environmental Dimension	Operational Eco-Efficiency	
CNO Casinos & Gaming	Social Dimension	Corporate Citizenship and Philanthropy	
CNO Casinos & Gaming	Social Dimension	Human Capital Development	
CNO Casinos & Gaming	Social Dimension	Labor Practice Indicators and Human Rights	
CNO Casinos & Gaming	Social Dimension	Occupational Health and Safety	
CNO Casinos & Gaming	Social Dimension	Promoting Responsible Gaming	
CNO Casinos & Gaming	Social Dimension	Social Reporting	
CNO Casinos & Gaming	Social Dimension	Stakeholder Engagement	
CNO Casinos & Gaming	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
COL Coal & Consumable Fuels	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
COL Coal & Consumable Fuels	Economic Dimension	Corporate Governance	
COL Coal & Consumable Fuels	Economic Dimension	Payment Transparency	
COL Coal & Consumable Fuels	Economic Dimension	Risk & Crisis Management	
COL Coal & Consumable Fuels	Economic Dimension	Supply Chain Management	
COL Coal & Consumable Fuels	Economic Dimension	Tax Strategy	
COL Coal & Consumable Fuels	Environmental Dimension	Biodiversity	
COL Coal & Consumable Fuels	Environmental Dimension	Climate Strategy	
COL Coal & Consumable Fuels	Environmental Dimension	Environmental Policy/Management System	
COL Coal & Consumable Fuels	Environmental Dimension	Environmental Reporting	
COL Coal & Consumable Fuels	Environmental Dimension	Mineral Waste Management	
COL Coal & Consumable Fuels	Environmental Dimension	Operational Eco-Efficiency	
COL Coal & Consumable Fuels	Environmental Dimension	Water Related Risks	
COL Coal & Consumable Fuels	Social Dimension	Asset Closure Management	
COL Coal & Consumable Fuels	Social Dimension	Corporate Citizenship and Philanthropy	
COL Coal & Consumable Fuels	Social Dimension	Human Capital Development	
COL Coal & Consumable Fuels	Social Dimension	Labor Practice Indicators and Human Rights	
COL Coal & Consumable Fuels	Social Dimension	Occupational Health and Safety	
COL Coal & Consumable Fuels	Social Dimension	Social Impacts on Communities	
COL Coal & Consumable Fuels	Social Dimension	Social Reporting	
COL Coal & Consumable Fuels	Social Dimension	Stakeholder Engagement	
COL Coal & Consumable Fuels	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
COM Construction Materials	Economic Dimension	Antitrust Policy	
COM Construction Materials	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
COM Construction Materials	Economic Dimension	Corporate Governance	
COM Construction Materials	Economic Dimension	Customer Relationship Management	
COM Construction Materials	Economic Dimension	Risk & Crisis Management	
COM Construction Materials	Economic Dimension	Supply Chain Management	
COM Construction Materials	Economic Dimension	Tax Strategy	
COM Construction Materials	Environmental Dimension	Biodiversity	
COM Construction Materials	Environmental Dimension	Climate Strategy	
COM Construction Materials	Environmental Dimension	Environmental Policy/Management System	
COM Construction Materials	Environmental Dimension	Environmental Reporting	
COM Construction Materials	Environmental Dimension	Operational Eco-Efficiency	
COM Construction Materials	Environmental Dimension	Recycling Strategy	
COM Construction Materials	Environmental Dimension	Water Related Risks	
COM Construction Materials	Social Dimension	Corporate Citizenship and Philanthropy	
COM Construction Materials	Social Dimension	Human Capital Development	
COM Construction Materials	Social Dimension	Labor Practice Indicators and Human Rights	
COM Construction Materials	Social Dimension	Occupational Health and Safety	
COM Construction Materials	Social Dimension	Social Reporting	
COM Construction Materials	Social Dimension	Stakeholder Engagement	
COM Construction Materials	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CON Construction & Engineering	Economic Dimension	Antitrust Policy	
CON Construction & Engineering	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CON Construction & Engineering	Economic Dimension	Corporate Governance	
CON Construction & Engineering	Economic Dimension	Customer Relationship Management	
CON Construction & Engineering	Economic Dimension	Non-financial Project Evaluation	
CON Construction & Engineering	Economic Dimension	Risk & Crisis Management	
CON Construction & Engineering	Economic Dimension	Supply Chain Management	
CON Construction & Engineering	Environmental Dimension	Building Materials	
CON Construction & Engineering	Environmental Dimension	Climate Strategy	
CON Construction & Engineering	Environmental Dimension	Environmental Policy/Management System	
CON Construction & Engineering	Environmental Dimension	Environmental Reporting	
CON Construction & Engineering	Environmental Dimension	Operational Eco-Efficiency	
CON Construction & Engineering	Environmental Dimension	Resource Conservation and Resource Efficiency	
CON Construction & Engineering	Social Dimension	Corporate Citizenship and Philanthropy	
CON Construction & Engineering	Social Dimension	Human Capital Development	
CON Construction & Engineering	Social Dimension	Labor Practice Indicators and Human Rights	
CON Construction & Engineering	Social Dimension	Occupational Health and Safety	
CON Construction & Engineering	Social Dimension	Social Reporting	
CON Construction & Engineering	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
COS Personal Products	Economic Dimension	Brand Management	
COS Personal Products	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
COS Personal Products	Economic Dimension	Corporate Governance	
COS Personal Products	Economic Dimension	Customer Relationship Management	
COS Personal Products	Economic Dimension	Innovation Management	
COS Personal Products	Economic Dimension	Risk & Crisis Management	
COS Personal Products	Economic Dimension	Strategy for Emerging Markets	
COS Personal Products	Economic Dimension	Supply Chain Management	
COS Personal Products	Economic Dimension	Tax Strategy	
COS Personal Products	Environmental Dimension	Environmental Policy/Management System	
COS Personal Products	Environmental Dimension	Environmental Reporting	
COS Personal Products	Environmental Dimension	Operational Eco-Efficiency	
COS Personal Products	Environmental Dimension	Packaging	
COS Personal Products	Environmental Dimension	Product Stewardship	
COS Personal Products	Social Dimension	Corporate Citizenship and Philanthropy	
COS Personal Products	Social Dimension	Human Capital Development	
COS Personal Products	Social Dimension	Labor Practice Indicators and Human Rights	
COS Personal Products	Social Dimension	Occupational Health and Safety	
COS Personal Products	Social Dimension	Social Reporting	
COS Personal Products	Social Dimension	Talent Attraction & Retention	
COS Personal Products			



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CSV Diversified Consumer Services	Economic Dimension	Brand Management	
CSV Diversified Consumer Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CSV Diversified Consumer Services	Economic Dimension	Corporate Governance	
CSV Diversified Consumer Services	Economic Dimension	Customer Relationship Management	
CSV Diversified Consumer Services	Economic Dimension	Privacy Protection	
CSV Diversified Consumer Services	Economic Dimension	Risk & Crisis Management	
CSV Diversified Consumer Services	Economic Dimension	Tax Strategy	
CSV Diversified Consumer Services	Environmental Dimension	Environmental Policy/Management System	
CSV Diversified Consumer Services	Environmental Dimension	Environmental Reporting	
CSV Diversified Consumer Services	Environmental Dimension	Operational Eco-Efficiency	
CSV Diversified Consumer Services	Social Dimension	Corporate Citizenship and Philanthropy	
CSV Diversified Consumer Services	Social Dimension	Human Capital Development	
CSV Diversified Consumer Services	Social Dimension	Labor Practice Indicators and Human Rights	
CSV Diversified Consumer Services	Social Dimension	Occupational Health and Safety	
CSV Diversified Consumer Services	Social Dimension	Social Reporting	
CSV Diversified Consumer Services	Social Dimension	Stakeholder Engagement	
CSV Diversified Consumer Services	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
CTR Containers & Packaging	Economic Dimension	Antitrust Policy	
CTR Containers & Packaging	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
CTR Containers & Packaging	Economic Dimension	Corporate Governance	
CTR Containers & Packaging	Economic Dimension	Customer Relationship Management	
CTR Containers & Packaging	Economic Dimension	Risk & Crisis Management	
CTR Containers & Packaging	Economic Dimension	Supply Chain Management	
CTR Containers & Packaging	Economic Dimension	Tax Strategy	
CTR Containers & Packaging	Environmental Dimension	Climate Strategy	
CTR Containers & Packaging	Environmental Dimension	Environmental Policy/Management System	
CTR Containers & Packaging	Environmental Dimension	Environmental Reporting	
CTR Containers & Packaging	Environmental Dimension	Operational Eco-Efficiency	
CTR Containers & Packaging	Environmental Dimension	Product Stewardship	
CTR Containers & Packaging	Social Dimension	Corporate Citizenship and Philanthropy	
CTR Containers & Packaging	Social Dimension	Human Capital Development	
CTR Containers & Packaging	Social Dimension	Labor Practice Indicators and Human Rights	
CTR Containers & Packaging	Social Dimension	Occupational Health and Safety	
CTR Containers & Packaging	Social Dimension	Social Reporting	
CTR Containers & Packaging	Social Dimension	Stakeholder Engagement	
CTR Containers & Packaging	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
DHP Household Durables	Economic Dimension	Brand Management	
DHP Household Durables	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
DHP Household Durables	Economic Dimension	Corporate Governance	
DHP Household Durables	Economic Dimension	Customer Relationship Management	
DHP Household Durables	Economic Dimension	Innovation Management	
DHP Household Durables	Economic Dimension	Risk & Crisis Management	
DHP Household Durables	Economic Dimension	Supply Chain Management	
DHP Household Durables	Economic Dimension	Tax Strategy	
DHP Household Durables	Environmental Dimension	Environmental Policy/Management System	
DHP Household Durables	Environmental Dimension	Environmental Reporting	
DHP Household Durables	Environmental Dimension	Operational Eco-Efficiency	
DHP Household Durables	Environmental Dimension	Product Stewardship	
DHP Household Durables	Social Dimension	Corporate Citizenship and Philanthropy	
DHP Household Durables	Social Dimension	Human Capital Development	
DHP Household Durables	Social Dimension	Labor Practice Indicators and Human Rights	
DHP Household Durables	Social Dimension	Occupational Health and Safety	
DHP Household Durables	Social Dimension	Social Reporting	
DHP Household Durables	Social Dimension	Stakeholder Engagement	
DHP Household Durables	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
DRG Pharmaceuticals	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
DRG Pharmaceuticals	Economic Dimension	Corporate Governance	
DRG Pharmaceuticals	Economic Dimension	Innovation Management	
DRG Pharmaceuticals	Economic Dimension	Marketing Practices	
DRG Pharmaceuticals	Economic Dimension	Product Quality and Recall Management	
DRG Pharmaceuticals	Economic Dimension	Risk & Crisis Management	
DRG Pharmaceuticals	Economic Dimension	Supply Chain Management	
DRG Pharmaceuticals	Economic Dimension	Tax Strategy	
DRG Pharmaceuticals	Environmental Dimension	Climate Strategy	
DRG Pharmaceuticals	Environmental Dimension	Environmental Policy/Management System	
DRG Pharmaceuticals	Environmental Dimension	Environmental Reporting	
DRG Pharmaceuticals	Environmental Dimension	Operational Eco-Efficiency	
DRG Pharmaceuticals	Social Dimension	Addressing Cost Burden	
DRG Pharmaceuticals	Social Dimension	Corporate Citizenship and Philanthropy	
DRG Pharmaceuticals	Social Dimension	Health Outcome Contribution	
DRG Pharmaceuticals	Social Dimension	Human Capital Development	
DRG Pharmaceuticals	Social Dimension	Labor Practice Indicators and Human Rights	
DRG Pharmaceuticals	Social Dimension	Occupational Health and Safety	
DRG Pharmaceuticals	Social Dimension	Social Reporting	
DRG Pharmaceuticals	Social Dimension	Strategy to Improve Access to Drugs or Products	
DRG Pharmaceuticals	Social Dimension	Talent Attraction & Retention	
DRG Pharmaceuticals			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ELC Electric Utilities	Economic Dimension	Antitrust Policy	
ELC Electric Utilities	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ELC Electric Utilities	Economic Dimension	Corporate Governance	
ELC Electric Utilities	Economic Dimension	Customer Relationship Management	
ELC Electric Utilities	Economic Dimension	Market Opportunities	
ELC Electric Utilities	Economic Dimension	Risk & Crisis Management	
ELC Electric Utilities	Economic Dimension	Supply Chain Management	
ELC Electric Utilities	Environmental Dimension	Biodiversity	
ELC Electric Utilities	Environmental Dimension	Climate Strategy	
ELC Electric Utilities	Environmental Dimension	Electricity Generation	
ELC Electric Utilities	Environmental Dimension	Environmental Policy/Management System	
ELC Electric Utilities	Environmental Dimension	Environmental Reporting	
ELC Electric Utilities	Environmental Dimension	Operational Eco-Efficiency	
ELC Electric Utilities	Environmental Dimension	Transmission & Distribution	
ELC Electric Utilities	Environmental Dimension	Water Related Risks	
ELC Electric Utilities	Social Dimension	Corporate Citizenship and Philanthropy	
ELC Electric Utilities	Social Dimension	Human Capital Development	
ELC Electric Utilities	Social Dimension	Labor Practice Indicators and Human Rights	
ELC Electric Utilities	Social Dimension	Occupational Health and Safety	
ELC Electric Utilities	Social Dimension	Social Reporting	
ELC Electric Utilities	Social Dimension	Stakeholder Engagement	
ELC Electric Utilities	Social Dimension	Talent Attraction & Retention	
ELC Electric Utilities			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ELQ Electrical Components & Equipment	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ELQ Electrical Components & Equipment	Economic Dimension	Corporate Governance	
ELQ Electrical Components & Equipment	Economic Dimension	Customer Relationship Management	
ELQ Electrical Components & Equipment	Economic Dimension	Innovation Management	
ELQ Electrical Components & Equipment	Economic Dimension	Risk & Crisis Management	
ELQ Electrical Components & Equipment	Economic Dimension	Strategy for Emerging Markets	
ELQ Electrical Components & Equipment	Economic Dimension	Supply Chain Management	
ELQ Electrical Components & Equipment	Environmental Dimension	Climate Strategy	
ELQ Electrical Components & Equipment	Environmental Dimension	Environmental Policy/Management System	
ELQ Electrical Components & Equipment	Environmental Dimension	Environmental Reporting	
ELQ Electrical Components & Equipment	Environmental Dimension	Operational Eco-Efficiency	
ELQ Electrical Components & Equipment	Environmental Dimension	Product Stewardship	
ELQ Electrical Components & Equipment	Social Dimension	Corporate Citizenship and Philanthropy	
ELQ Electrical Components & Equipment	Social Dimension	Human Capital Development	
ELQ Electrical Components & Equipment	Social Dimension	Labor Practice Indicators and Human Rights	
ELQ Electrical Components & Equipment	Social Dimension	Occupational Health and Safety	
ELQ Electrical Components & Equipment	Social Dimension	Social Reporting	
ELQ Electrical Components & Equipment	Social Dimension	Talent Attraction & Retention	
ELQ Electrical Components & Equipment			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Anti-crime Policy/Measures	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Corporate Governance	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Customer Relationship Management	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Financial Stability and Systemic Risk	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Risk & Crisis Management	
FBN Diversified Financial Services and Capital Markets	Economic Dimension	Tax Strategy	
FBN Diversified Financial Services and Capital Markets	Environmental Dimension	Business Risks and Opportunities	
FBN Diversified Financial Services and Capital Markets	Environmental Dimension	Climate Strategy	
FBN Diversified Financial Services and Capital Markets	Environmental Dimension	Environmental Policy/Management System	
FBN Diversified Financial Services and Capital Markets	Environmental Dimension	Environmental Reporting	
FBN Diversified Financial Services and Capital Markets	Environmental Dimension	Operational Eco-Efficiency	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Controversial Issues, Dilemmas in Lending / Financing	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Corporate Citizenship and Philanthropy	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Financial Inclusion	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Human Capital Development	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Labor Practice Indicators and Human Rights	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Occupational Health and Safety	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Social Reporting	
FBN Diversified Financial Services and Capital Markets	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
FDR Food & Staples Retailing	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
FDR Food & Staples Retailing	Economic Dimension	Corporate Governance	
FDR Food & Staples Retailing	Economic Dimension	Customer Relationship Management	
FDR Food & Staples Retailing	Economic Dimension	Health & Nutrition	
FDR Food & Staples Retailing	Economic Dimension	Risk & Crisis Management	
FDR Food & Staples Retailing	Economic Dimension	Supply Chain Management	
FDR Food & Staples Retailing	Economic Dimension	Tax Strategy	
FDR Food & Staples Retailing	Environmental Dimension	Environmental Policy/Management System	
FDR Food & Staples Retailing	Environmental Dimension	Environmental Reporting	
FDR Food & Staples Retailing	Environmental Dimension	Genetically Modified Organisms	
FDR Food & Staples Retailing	Environmental Dimension	Operational Eco-Efficiency	
FDR Food & Staples Retailing	Environmental Dimension	Packaging	
FDR Food & Staples Retailing	Environmental Dimension	Raw Material Sourcing	
FDR Food & Staples Retailing	Environmental Dimension	Water Related Risks	
FDR Food & Staples Retailing	Social Dimension	Corporate Citizenship and Philanthropy	
FDR Food & Staples Retailing	Social Dimension	Human Capital Development	
FDR Food & Staples Retailing	Social Dimension	Labor Practice Indicators and Human Rights	
FDR Food & Staples Retailing	Social Dimension	Occupational Health and Safety	
FDR Food & Staples Retailing	Social Dimension	Social Reporting	
FDR Food & Staples Retailing	Social Dimension	Talent Attraction & Retention	



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
FOA Food Products	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
FOA Food Products	Economic Dimension	Corporate Governance	
FOA Food Products	Economic Dimension	Customer Relationship Management	
FOA Food Products	Economic Dimension	Health & Nutrition	
FOA Food Products	Economic Dimension	Innovation Management	
FOA Food Products	Economic Dimension	Risk & Crisis Management	
FOA Food Products	Economic Dimension	Strategy for Emerging Markets	
FOA Food Products	Economic Dimension	Supply Chain Management	
FOA Food Products	Economic Dimension	Tax Strategy	
FOA Food Products	Environmental Dimension	Climate Strategy	
FOA Food Products	Environmental Dimension	Environmental Policy/Management System	
FOA Food Products	Environmental Dimension	Environmental Reporting	
FOA Food Products	Environmental Dimension	Genetically Modified Organisms	
FOA Food Products	Environmental Dimension	Operational Eco-Efficiency	
FOA Food Products	Environmental Dimension	Packaging	
FOA Food Products	Environmental Dimension	Raw Material Sourcing	
FOA Food Products	Environmental Dimension	Water Related Risks	
FOA Food Products	Social Dimension	Corporate Citizenship and Philanthropy	
FOA Food Products	Social Dimension	Human Capital Development	
FOA Food Products	Social Dimension	Labor Practice Indicators and Human Rights	
FOA Food Products	Social Dimension	Occupational Health and Safety	
FOA Food Products	Social Dimension	Social Reporting	
FOA Food Products	Social Dimension	Talent Attraction & Retention	
FOA Food Products			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
FRP Paper & Forest Products	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
FRP Paper & Forest Products	Economic Dimension	Corporate Governance	
FRP Paper & Forest Products	Economic Dimension	Customer Relationship Management	
FRP Paper & Forest Products	Economic Dimension	Risk & Crisis Management	
FRP Paper & Forest Products	Economic Dimension	Supply Chain Management	
FRP Paper & Forest Products	Economic Dimension	Tax Strategy	
FRP Paper & Forest Products	Environmental Dimension	Biodiversity	
FRP Paper & Forest Products	Environmental Dimension	Climate Strategy	
FRP Paper & Forest Products	Environmental Dimension	Environmental Policy/Management System	
FRP Paper & Forest Products	Environmental Dimension	Environmental Reporting	
FRP Paper & Forest Products	Environmental Dimension	Genetically Modified Organisms	
FRP Paper & Forest Products	Environmental Dimension	Operational Eco-Efficiency	
FRP Paper & Forest Products	Environmental Dimension	Product Stewardship	
FRP Paper & Forest Products	Environmental Dimension	Sustainable Fiber and Pulp Sourcing	
FRP Paper & Forest Products	Environmental Dimension	Sustainable Management of Forests	
FRP Paper & Forest Products	Social Dimension	Corporate Citizenship and Philanthropy	
FRP Paper & Forest Products	Social Dimension	Human Capital Development	
FRP Paper & Forest Products	Social Dimension	Labor Practice Indicators and Human Rights	
FRP Paper & Forest Products	Social Dimension	Occupational Health and Safety	
FRP Paper & Forest Products	Social Dimension	Social Impacts on Communities	
FRP Paper & Forest Products	Social Dimension	Social Reporting	
FRP Paper & Forest Products	Social Dimension	Stakeholder Engagement	
FRP Paper & Forest Products	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
GAS Gas Utilities	Economic Dimension	Antitrust Policy	
GAS Gas Utilities	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
GAS Gas Utilities	Economic Dimension	Corporate Governance	
GAS Gas Utilities	Economic Dimension	Customer Relationship Management	
GAS Gas Utilities	Economic Dimension	Market Opportunities	
GAS Gas Utilities	Economic Dimension	Risk & Crisis Management	
GAS Gas Utilities	Economic Dimension	Supply Chain Management	
GAS Gas Utilities	Environmental Dimension	Biodiversity	
GAS Gas Utilities	Environmental Dimension	Climate Strategy	
GAS Gas Utilities	Environmental Dimension	Environmental Policy/Management System	
GAS Gas Utilities	Environmental Dimension	Environmental Reporting	
GAS Gas Utilities	Environmental Dimension	Operational Eco-Efficiency	
GAS Gas Utilities	Environmental Dimension	Transmission & Distribution	
GAS Gas Utilities	Social Dimension	Corporate Citizenship and Philanthropy	
GAS Gas Utilities	Social Dimension	Human Capital Development	
GAS Gas Utilities	Social Dimension	Labor Practice Indicators and Human Rights	
GAS Gas Utilities	Social Dimension	Occupational Health and Safety	
GAS Gas Utilities	Social Dimension	Social Reporting	
GAS Gas Utilities	Social Dimension	Stakeholder Engagement	
GAS Gas Utilities	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
HEA Health Care Providers & Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
HEA Health Care Providers & Services	Economic Dimension	Corporate Governance	
HEA Health Care Providers & Services	Economic Dimension	Customer Relationship Management	
HEA Health Care Providers & Services	Economic Dimension	Marketing Practices	
HEA Health Care Providers & Services	Economic Dimension	Risk & Crisis Management	
HEA Health Care Providers & Services	Economic Dimension	Supply Chain Management	
HEA Health Care Providers & Services	Environmental Dimension	Climate Strategy	
HEA Health Care Providers & Services	Environmental Dimension	Environmental Policy/Management System	
HEA Health Care Providers & Services	Environmental Dimension	Environmental Reporting	
HEA Health Care Providers & Services	Environmental Dimension	Operational Eco-Efficiency	
HEA Health Care Providers & Services	Social Dimension	Corporate Citizenship and Philanthropy	
HEA Health Care Providers & Services	Social Dimension	Human Capital Development	
HEA Health Care Providers & Services	Social Dimension	Labor Practice Indicators and Human Rights	
HEA Health Care Providers & Services	Social Dimension	Occupational Health and Safety	
HEA Health Care Providers & Services	Social Dimension	Partnerships Towards Sustainable Healthcare	
HEA Health Care Providers & Services	Social Dimension	Service to Patients	
HEA Health Care Providers & Services	Social Dimension	Social Reporting	
HEA Health Care Providers & Services	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
HOM Homebuilding	Economic Dimension	Antitrust Policy	
HOM Homebuilding	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
HOM Homebuilding	Economic Dimension	Corporate Governance	
HOM Homebuilding	Economic Dimension	Customer Relationship Management	
HOM Homebuilding	Economic Dimension	Risk & Crisis Management	
HOM Homebuilding	Environmental Dimension	Building Materials	
HOM Homebuilding	Environmental Dimension	Environmental Policy/Management System	
HOM Homebuilding	Environmental Dimension	Environmental Reporting	
HOM Homebuilding	Environmental Dimension	Operational Eco-Efficiency	
HOM Homebuilding	Environmental Dimension	Resource Conservation and Resource Efficiency	
HOM Homebuilding	Social Dimension	Corporate Citizenship and Philanthropy	
HOM Homebuilding	Social Dimension	Human Capital Development	
HOM Homebuilding	Social Dimension	Labor Practice Indicators and Human Rights	
HOM Homebuilding	Social Dimension	Occupational Health and Safety	
HOM Homebuilding	Social Dimension	Social Reporting	
HOM Homebuilding	Social Dimension	Talent Attraction & Retention	
HOM Homebuilding			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
HOU Household Products	Economic Dimension	Brand Management	
HOU Household Products	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
HOU Household Products	Economic Dimension	Corporate Governance	
HOU Household Products	Economic Dimension	Customer Relationship Management	
HOU Household Products	Economic Dimension	Innovation Management	
HOU Household Products	Economic Dimension	Risk & Crisis Management	
HOU Household Products	Economic Dimension	Strategy for Emerging Markets	
HOU Household Products	Economic Dimension	Supply Chain Management	
HOU Household Products	Economic Dimension	Tax Strategy	
HOU Household Products	Environmental Dimension	Environmental Policy/Management System	
HOU Household Products	Environmental Dimension	Environmental Reporting	
HOU Household Products	Environmental Dimension	Operational Eco-Efficiency	
HOU Household Products	Environmental Dimension	Packaging	
HOU Household Products	Environmental Dimension	Product Stewardship	
HOU Household Products	Social Dimension	Corporate Citizenship and Philanthropy	
HOU Household Products	Social Dimension	Human Capital Development	
HOU Household Products	Social Dimension	Labor Practice Indicators and Human Rights	
HOU Household Products	Social Dimension	Occupational Health and Safety	
HOU Household Products	Social Dimension	Social Reporting	
HOU Household Products	Social Dimension	Talent Attraction & Retention	
HOU Household Products			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ICS Commercial Services & Supplies	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ICS Commercial Services & Supplies	Economic Dimension	Corporate Governance	
ICS Commercial Services & Supplies	Economic Dimension	Customer Relationship Management	
ICS Commercial Services & Supplies	Economic Dimension	Risk & Crisis Management	
ICS Commercial Services & Supplies	Economic Dimension	Supply Chain Management	
ICS Commercial Services & Supplies	Environmental Dimension	Climate Strategy	
ICS Commercial Services & Supplies	Environmental Dimension	Environmental Policy/Management System	
ICS Commercial Services & Supplies	Environmental Dimension	Environmental Reporting	
ICS Commercial Services & Supplies	Environmental Dimension	Operational Eco-Efficiency	
ICS Commercial Services & Supplies	Social Dimension	Corporate Citizenship and Philanthropy	
ICS Commercial Services & Supplies	Social Dimension	Human Capital Development	
ICS Commercial Services & Supplies	Social Dimension	Labor Practice Indicators and Human Rights	
ICS Commercial Services & Supplies	Social Dimension	Occupational Health and Safety	
ICS Commercial Services & Supplies	Social Dimension	Social Reporting	
ICS Commercial Services & Supplies	Social Dimension	Talent Attraction & Retention	
ICS Commercial Services & Supplies			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
IDD Industrial Conglomerates	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
IDD Industrial Conglomerates	Economic Dimension	Corporate Governance	
IDD Industrial Conglomerates	Economic Dimension	Customer Relationship Management	
IDD Industrial Conglomerates	Economic Dimension	Innovation Management	
IDD Industrial Conglomerates	Economic Dimension	Risk & Crisis Management	
IDD Industrial Conglomerates	Economic Dimension	Strategy for Emerging Markets	
IDD Industrial Conglomerates	Economic Dimension	Supply Chain Management	
IDD Industrial Conglomerates	Environmental Dimension	Climate Strategy	
IDD Industrial Conglomerates	Environmental Dimension	Environmental Policy/Management System	
IDD Industrial Conglomerates	Environmental Dimension	Environmental Reporting	
IDD Industrial Conglomerates	Environmental Dimension	Operational Eco-Efficiency	
IDD Industrial Conglomerates	Environmental Dimension	Product Stewardship	
IDD Industrial Conglomerates	Social Dimension	Corporate Citizenship and Philanthropy	
IDD Industrial Conglomerates	Social Dimension	Human Capital Development	
IDD Industrial Conglomerates	Social Dimension	Labor Practice Indicators and Human Rights	
IDD Industrial Conglomerates	Social Dimension	Occupational Health and Safety	
IDD Industrial Conglomerates	Social Dimension	Social Reporting	
IDD Industrial Conglomerates	Social Dimension	Talent Attraction & Retention	
IDD Industrial Conglomerates			



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
IEQ Machinery and Electrical Equipment	Economic Dimension	Antitrust Policy	
IEQ Machinery and Electrical Equipment	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
IEQ Machinery and Electrical Equipment	Economic Dimension	Corporate Governance	
IEQ Machinery and Electrical Equipment	Economic Dimension	Customer Relationship Management	
IEQ Machinery and Electrical Equipment	Economic Dimension	Innovation Management	
IEQ Machinery and Electrical Equipment	Economic Dimension	Risk & Crisis Management	
IEQ Machinery and Electrical Equipment	Economic Dimension	Strategy for Emerging Markets	
IEQ Machinery and Electrical Equipment	Economic Dimension	Supply Chain Management	
IEQ Machinery and Electrical Equipment	Environmental Dimension	Climate Strategy	
IEQ Machinery and Electrical Equipment	Environmental Dimension	Environmental Policy/Management System	
IEQ Machinery and Electrical Equipment	Environmental Dimension	Environmental Reporting	
IEQ Machinery and Electrical Equipment	Environmental Dimension	Operational Eco-Efficiency	
IEQ Machinery and Electrical Equipment	Environmental Dimension	Product Stewardship	
IEQ Machinery and Electrical Equipment	Social Dimension	Corporate Citizenship and Philanthropy	
IEQ Machinery and Electrical Equipment	Social Dimension	Human Capital Development	
IEQ Machinery and Electrical Equipment	Social Dimension	Labor Practice Indicators and Human Rights	
IEQ Machinery and Electrical Equipment	Social Dimension	Occupational Health and Safety	
IEQ Machinery and Electrical Equipment	Social Dimension	Social Reporting	
IEQ Machinery and Electrical Equipment	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
INS Insurance	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
INS Insurance	Economic Dimension	Corporate Governance	
INS Insurance	Economic Dimension	Customer Relationship Management	
INS Insurance	Economic Dimension	Principles for Sustainable Insurance	
INS Insurance	Economic Dimension	Risk & Crisis Management	
INS Insurance	Economic Dimension	Tax Strategy	
INS Insurance	Environmental Dimension	Business Risks and Opportunities	
INS Insurance	Environmental Dimension	Environmental Policy/Management System	
INS Insurance	Environmental Dimension	Environmental Reporting	
INS Insurance	Environmental Dimension	Operational Eco-Efficiency	
INS Insurance	Environmental Dimension	Risk Detection	
INS Insurance	Social Dimension	Corporate Citizenship and Philanthropy	
INS Insurance	Social Dimension	Financial Inclusion	
INS Insurance	Social Dimension	Human Capital Development	
INS Insurance	Social Dimension	Labor Practice Indicators and Human Rights	
INS Insurance	Social Dimension	Occupational Health and Safety	
INS Insurance	Social Dimension	Social Reporting	
INS Insurance	Social Dimension	Talent Attraction & Retention	
INS Insurance			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Antitrust Policy	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Corporate Governance	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Customer Relationship Management	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Innovation Management	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Risk & Crisis Management	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Supply Chain Management	
ITC Electronic Equipment, Instruments & Components	Economic Dimension	Tax Strategy	
ITC Electronic Equipment, Instruments & Components	Environmental Dimension	Climate Strategy	
ITC Electronic Equipment, Instruments & Components	Environmental Dimension	Environmental Policy/Management System	
ITC Electronic Equipment, Instruments & Components	Environmental Dimension	Environmental Reporting	
ITC Electronic Equipment, Instruments & Components	Environmental Dimension	Operational Eco-Efficiency	
ITC Electronic Equipment, Instruments & Components	Environmental Dimension	Product Stewardship	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Corporate Citizenship and Philanthropy	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Human Capital Development	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Labor Practice Indicators and Human Rights	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Occupational Health and Safety	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Social Reporting	
ITC Electronic Equipment, Instruments & Components	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Antitrust Policy	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Brand Management	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Corporate Governance	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Customer Relationship Management	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Innovation Management	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Risk & Crisis Management	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Supply Chain Management	
LEG Leisure Equipment & Products and Consumer Electronics	Economic Dimension	Tax Strategy	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Climate Strategy	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Environmental Policy/Management System	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Environmental Reporting	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Hazardous Substances	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Operational Eco-Efficiency	
LEG Leisure Equipment & Products and Consumer Electronics	Environmental Dimension	Product Stewardship	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Corporate Citizenship and Philanthropy	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Human Capital Development	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Labor Practice Indicators and Human Rights	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Occupational Health and Safety	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Social Reporting	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Stakeholder Engagement	
LEG Leisure Equipment & Products and Consumer Electronics	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
LIF Life Sciences Tools & Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
LIF Life Sciences Tools & Services	Economic Dimension	Corporate Governance	
LIF Life Sciences Tools & Services	Economic Dimension	Customer Relationship Management	
LIF Life Sciences Tools & Services	Economic Dimension	Innovation Management	
LIF Life Sciences Tools & Services	Economic Dimension	Risk & Crisis Management	
LIF Life Sciences Tools & Services	Economic Dimension	Supply Chain Management	
LIF Life Sciences Tools & Services	Economic Dimension	Tax Strategy	
LIF Life Sciences Tools & Services	Environmental Dimension	Climate Strategy	
LIF Life Sciences Tools & Services	Environmental Dimension	Environmental Policy/Management System	
LIF Life Sciences Tools & Services	Environmental Dimension	Environmental Reporting	
LIF Life Sciences Tools & Services	Environmental Dimension	Operational Eco-Efficiency	
LIF Life Sciences Tools & Services	Social Dimension	Corporate Citizenship and Philanthropy	
LIF Life Sciences Tools & Services	Social Dimension	Human Capital Development	
LIF Life Sciences Tools & Services	Social Dimension	Labor Practice Indicators and Human Rights	
LIF Life Sciences Tools & Services	Social Dimension	Occupational Health and Safety	
LIF Life Sciences Tools & Services	Social Dimension	Social Reporting	
LIF Life Sciences Tools & Services	Social Dimension	Talent Attraction & Retention	
LIF Life Sciences Tools & Services			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
MNX Metals & Mining	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
MNX Metals & Mining	Economic Dimension	Corporate Governance	
MNX Metals & Mining	Economic Dimension	Payment Transparency	
MNX Metals & Mining	Economic Dimension	Risk & Crisis Management	
MNX Metals & Mining	Economic Dimension	Supply Chain Management	
MNX Metals & Mining	Economic Dimension	Tax Strategy	
MNX Metals & Mining	Environmental Dimension	Biodiversity	
MNX Metals & Mining	Environmental Dimension	Climate Strategy	
MNX Metals & Mining	Environmental Dimension	Environmental Policy/Management System	
MNX Metals & Mining	Environmental Dimension	Environmental Reporting	
MNX Metals & Mining	Environmental Dimension	Mineral Waste Management	
MNX Metals & Mining	Environmental Dimension	Operational Eco-Efficiency	
MNX Metals & Mining	Environmental Dimension	Water Related Risks	
MNX Metals & Mining	Social Dimension	Asset Closure Management	
MNX Metals & Mining	Social Dimension	Corporate Citizenship and Philanthropy	
MNX Metals & Mining	Social Dimension	Human Capital Development	
MNX Metals & Mining	Social Dimension	Labor Practice Indicators and Human Rights	
MNX Metals & Mining	Social Dimension	Occupational Health and Safety	
MNX Metals & Mining	Social Dimension	Social Impacts on Communities	
MNX Metals & Mining	Social Dimension	Social Reporting	
MNX Metals & Mining	Social Dimension	Stakeholder Engagement	
MNX Metals & Mining	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
MTC Health Care Equipment & Supplies	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
MTC Health Care Equipment & Supplies	Economic Dimension	Corporate Governance	
MTC Health Care Equipment & Supplies	Economic Dimension	Customer Relationship Management	
MTC Health Care Equipment & Supplies	Economic Dimension	Innovation Management	
MTC Health Care Equipment & Supplies	Economic Dimension	Marketing Practices	
MTC Health Care Equipment & Supplies	Economic Dimension	Product Quality and Recall Management	
MTC Health Care Equipment & Supplies	Economic Dimension	Risk & Crisis Management	
MTC Health Care Equipment & Supplies	Economic Dimension	Supply Chain Management	
MTC Health Care Equipment & Supplies	Economic Dimension	Tax Strategy	
MTC Health Care Equipment & Supplies	Environmental Dimension	Climate Strategy	
MTC Health Care Equipment & Supplies	Environmental Dimension	Environmental Policy/Management System	
MTC Health Care Equipment & Supplies	Environmental Dimension	Environmental Reporting	
MTC Health Care Equipment & Supplies	Environmental Dimension	Operational Eco-Efficiency	
MTC Health Care Equipment & Supplies	Social Dimension	Corporate Citizenship and Philanthropy	
MTC Health Care Equipment & Supplies	Social Dimension	Health Outcome Contribution	
MTC Health Care Equipment & Supplies	Social Dimension	Human Capital Development	
MTC Health Care Equipment & Supplies	Social Dimension	Labor Practice Indicators and Human Rights	
MTC Health Care Equipment & Supplies	Social Dimension	Occupational Health and Safety	
MTC Health Care Equipment & Supplies	Social Dimension	Social Reporting	
MTC Health Care Equipment & Supplies	Social Dimension	Strategy to Improve Access to Drugs or Products	
MTC Health Care Equipment & Supplies	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
MUW Multi and Water Utilities	Economic Dimension	Antitrust Policy	
MUW Multi and Water Utilities	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
MUW Multi and Water Utilities	Economic Dimension	Corporate Governance	
MUW Multi and Water Utilities	Economic Dimension	Customer Relationship Management	
MUW Multi and Water Utilities	Economic Dimension	Market Opportunities	
MUW Multi and Water Utilities	Economic Dimension	Risk & Crisis Management	
MUW Multi and Water Utilities	Economic Dimension	Supply Chain Management	
MUW Multi and Water Utilities	Economic Dimension	Water Operations	
MUW Multi and Water Utilities	Environmental Dimension	Biodiversity	
MUW Multi and Water Utilities	Environmental Dimension	Climate Strategy	
MUW Multi and Water Utilities	Environmental Dimension	Electricity Generation	
MUW Multi and Water Utilities	Environmental Dimension	Environmental Policy/Management System	
MUW Multi and Water Utilities	Environmental Dimension	Environmental Reporting	
MUW Multi and Water Utilities	Environmental Dimension	Operational Eco-Efficiency	
MUW Multi and Water Utilities	Environmental Dimension	Transmission & Distribution	
MUW Multi and Water Utilities	Environmental Dimension	Water Related Risks	
MUW Multi and Water Utilities	Social Dimension	Access to Water	
MUW Multi and Water Utilities	Social Dimension	Corporate Citizenship and Philanthropy	
MUW Multi and Water Utilities	Social Dimension	Human Capital Development	
MUW Multi and Water Utilities	Social Dimension	Labor Practice Indicators and Human Rights	
MUW Multi and Water Utilities	Social Dimension	Occupational Health and Safety	
MUW Multi and Water Utilities	Social Dimension	Social Reporting	
MUW Multi and Water Utilities	Social Dimension	Stakeholder Engagement	
MUW Multi and Water Utilities	Social Dimension	Talent Attraction & Retention	



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
OIE Energy Equipment & Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
OIE Energy Equipment & Services	Economic Dimension	Corporate Governance	
OIE Energy Equipment & Services	Economic Dimension	Customer Relationship Management	
OIE Energy Equipment & Services	Economic Dimension	Innovation Management	
OIE Energy Equipment & Services	Economic Dimension	Risk & Crisis Management	
OIE Energy Equipment & Services	Economic Dimension	Supply Chain Management	
OIE Energy Equipment & Services	Economic Dimension	Tax Strategy	
OIE Energy Equipment & Services	Environmental Dimension	Environmental Policy/Management System	
OIE Energy Equipment & Services	Environmental Dimension	Environmental Reporting	
OIE Energy Equipment & Services	Environmental Dimension	Operational Eco-Efficiency	
OIE Energy Equipment & Services	Environmental Dimension	Releases to the Environment	
OIE Energy Equipment & Services	Social Dimension	Corporate Citizenship and Philanthropy	
OIE Energy Equipment & Services	Social Dimension	Human Capital Development	
OIE Energy Equipment & Services	Social Dimension	Labor Practice Indicators and Human Rights	
OIE Energy Equipment & Services	Social Dimension	Occupational Health and Safety	
OIE Energy Equipment & Services	Social Dimension	Social Reporting	
OIE Energy Equipment & Services	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
OIX Oil & Gas	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
OIX Oil & Gas	Economic Dimension	Corporate Governance	
OIX Oil & Gas	Economic Dimension	Exploration & Production	
OIX Oil & Gas	Economic Dimension	Gas Portfolio	
OIX Oil & Gas	Economic Dimension	Payment Transparency	
OIX Oil & Gas	Economic Dimension	Risk & Crisis Management	
OIX Oil & Gas	Economic Dimension	Supply Chain Management	
OIX Oil & Gas	Economic Dimension	Tax Strategy	
OIX Oil & Gas	Environmental Dimension	Biodiversity	
OIX Oil & Gas	Environmental Dimension	Climate Strategy	
OIX Oil & Gas	Environmental Dimension	Environmental Policy/Management System	
OIX Oil & Gas	Environmental Dimension	Environmental Reporting	
OIX Oil & Gas	Environmental Dimension	Operational Eco-Efficiency	
OIX Oil & Gas	Environmental Dimension	Releases to the Environment	
OIX Oil & Gas	Environmental Dimension	Water Related Risks	
OIX Oil & Gas	Social Dimension	Corporate Citizenship and Philanthropy	
OIX Oil & Gas	Social Dimension	Human Capital Development	
OIX Oil & Gas	Social Dimension	Labor Practice Indicators and Human Rights	
OIX Oil & Gas	Social Dimension	Occupational Health and Safety	
OIX Oil & Gas	Social Dimension	Social Impacts on Communities	
OIX Oil & Gas	Social Dimension	Social Reporting	
OIX Oil & Gas	Social Dimension	Stakeholder Engagement	
OIX Oil & Gas	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
PIP Oil & Gas Storage & Transportation	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
PIP Oil & Gas Storage & Transportation	Economic Dimension	Corporate Governance	
PIP Oil & Gas Storage & Transportation	Economic Dimension	Customer Relationship Management	
PIP Oil & Gas Storage & Transportation	Economic Dimension	Risk & Crisis Management	
PIP Oil & Gas Storage & Transportation	Economic Dimension	Supply Chain Management	
PIP Oil & Gas Storage & Transportation	Environmental Dimension	Climate Strategy	
PIP Oil & Gas Storage & Transportation	Environmental Dimension	Environmental Policy/Management System	
PIP Oil & Gas Storage & Transportation	Environmental Dimension	Environmental Reporting	
PIP Oil & Gas Storage & Transportation	Environmental Dimension	Operational Eco-Efficiency	
PIP Oil & Gas Storage & Transportation	Environmental Dimension	Releases to the Environment	
PIP Oil & Gas Storage & Transportation	Social Dimension	Corporate Citizenship and Philanthropy	
PIP Oil & Gas Storage & Transportation	Social Dimension	Human Capital Development	
PIP Oil & Gas Storage & Transportation	Social Dimension	Labor Practice Indicators and Human Rights	
PIP Oil & Gas Storage & Transportation	Social Dimension	Occupational Health and Safety	
PIP Oil & Gas Storage & Transportation	Social Dimension	Social Impacts on Communities	
PIP Oil & Gas Storage & Transportation	Social Dimension	Social Reporting	
PIP Oil & Gas Storage & Transportation	Social Dimension	Stakeholder Engagement	
PIP Oil & Gas Storage & Transportation	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
PRO Professional Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
PRO Professional Services	Economic Dimension	Corporate Governance	
PRO Professional Services	Economic Dimension	Customer Relationship Management	
PRO Professional Services	Economic Dimension	Risk & Crisis Management	
PRO Professional Services	Economic Dimension	Supply Chain Management	
PRO Professional Services	Environmental Dimension	Environmental Policy/Management System	
PRO Professional Services	Environmental Dimension	Environmental Reporting	
PRO Professional Services	Environmental Dimension	Operational Eco-Efficiency	
PRO Professional Services	Social Dimension	Corporate Citizenship and Philanthropy	
PRO Professional Services	Social Dimension	Human Capital Development	
PRO Professional Services	Social Dimension	Labor Practice Indicators and Human Rights	
PRO Professional Services	Social Dimension	Occupational Health and Safety	
PRO Professional Services	Social Dimension	Social Reporting	
PRO Professional Services	Social Dimension	Talent Attraction & Retention	
PRO Professional Services			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
PUB Media	Economic Dimension	Brand Management	
PUB Media	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
PUB Media	Economic Dimension	Corporate Governance	
PUB Media	Economic Dimension	Customer Relationship Management	
PUB Media	Economic Dimension	Risk & Crisis Management	
PUB Media	Economic Dimension	Supply Chain Management	
PUB Media	Economic Dimension	Tax Strategy	
PUB Media	Environmental Dimension	Environmental Policy/Management System	
PUB Media	Environmental Dimension	Environmental Reporting	
PUB Media	Environmental Dimension	Operational Eco-Efficiency	
PUB Media	Social Dimension	Corporate Citizenship and Philanthropy	
PUB Media	Social Dimension	Human Capital Development	
PUB Media	Social Dimension	Labor Practice Indicators and Human Rights	
PUB Media	Social Dimension	Occupational Health and Safety	
PUB Media	Social Dimension	Responsibility of Content	
PUB Media	Social Dimension	Social Reporting	
PUB Media	Social Dimension	Stakeholder Engagement	
PUB Media	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
REA Real Estate	Economic Dimension	Antitrust Policy	
REA Real Estate	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
REA Real Estate	Economic Dimension	Corporate Governance	
REA Real Estate	Economic Dimension	Customer Relationship Management	
REA Real Estate	Economic Dimension	Risk & Crisis Management	
REA Real Estate	Economic Dimension	Supply Chain Management	
REA Real Estate	Environmental Dimension	Biodiversity	
REA Real Estate	Environmental Dimension	Building Materials	
REA Real Estate	Environmental Dimension	Climate Strategy	
REA Real Estate	Environmental Dimension	Environmental Policy/Management System	
REA Real Estate	Environmental Dimension	Environmental Reporting	
REA Real Estate	Environmental Dimension	Operational Eco-Efficiency	
REA Real Estate	Environmental Dimension	Resource Conservation and Resource Efficiency	
REA Real Estate	Social Dimension	Corporate Citizenship and Philanthropy	
REA Real Estate	Social Dimension	Human Capital Development	
REA Real Estate	Social Dimension	Labor Practice Indicators and Human Rights	
REA Real Estate	Social Dimension	Occupational Health and Safety	
REA Real Estate	Social Dimension	Social Integration & Regeneration	
REA Real Estate	Social Dimension	Social Reporting	
REA Real Estate	Social Dimension	Stakeholder Engagement	
REA Real Estate	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
REX Restaurants & Leisure Facilities	Economic Dimension	Brand Management	
REX Restaurants & Leisure Facilities	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
REX Restaurants & Leisure Facilities	Economic Dimension	Corporate Governance	
REX Restaurants & Leisure Facilities	Economic Dimension	Customer Relationship Management	
REX Restaurants & Leisure Facilities	Economic Dimension	Risk & Crisis Management	
REX Restaurants & Leisure Facilities	Economic Dimension	Supply Chain Management	
REX Restaurants & Leisure Facilities	Economic Dimension	Tax Strategy	
REX Restaurants & Leisure Facilities	Environmental Dimension	Environmental Policy/Management System	
REX Restaurants & Leisure Facilities	Environmental Dimension	Environmental Reporting	
REX Restaurants & Leisure Facilities	Environmental Dimension	Operational Eco-Efficiency	
REX Restaurants & Leisure Facilities	Social Dimension	Corporate Citizenship and Philanthropy	
REX Restaurants & Leisure Facilities	Social Dimension	Human Capital Development	
REX Restaurants & Leisure Facilities	Social Dimension	Labor Practice Indicators and Human Rights	
REX Restaurants & Leisure Facilities	Social Dimension	Local Impact of Business Operations	
REX Restaurants & Leisure Facilities	Social Dimension	Occupational Health and Safety	
REX Restaurants & Leisure Facilities	Social Dimension	Social Reporting	
REX Restaurants & Leisure Facilities	Social Dimension	Stakeholder Engagement	
REX Restaurants & Leisure Facilities	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
RTS Retailing	Economic Dimension	Brand Management	
RTS Retailing	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
RTS Retailing	Economic Dimension	Corporate Governance	
RTS Retailing	Economic Dimension	Customer Relationship Management	
RTS Retailing	Economic Dimension	Innovation Management	
RTS Retailing	Economic Dimension	Risk & Crisis Management	
RTS Retailing	Economic Dimension	Strategy for Emerging Markets	
RTS Retailing	Economic Dimension	Supply Chain Management	
RTS Retailing	Economic Dimension	Tax Strategy	
RTS Retailing	Environmental Dimension	Environmental Policy/Management System	
RTS Retailing	Environmental Dimension	Environmental Reporting	
RTS Retailing	Environmental Dimension	Operational Eco-Efficiency	
RTS Retailing	Environmental Dimension	Packaging	
RTS Retailing	Social Dimension	Corporate Citizenship and Philanthropy	
RTS Retailing	Social Dimension	Human Capital Development	
RTS Retailing	Social Dimension	Labor Practice Indicators and Human Rights	
RTS Retailing	Social Dimension	Occupational Health and Safety	
RTS Retailing	Social Dimension	Social Reporting	
RTS Retailing	Social Dimension	Stakeholder Engagement	
RTS Retailing	Social Dimension	Talent Attraction & Retention	



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Antitrust Policy	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Corporate Governance	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Customer Relationship Management	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Innovation Management	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Product Quality and Recall Management	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Risk & Crisis Management	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Supply Chain Management	
SEM Semiconductors & Semiconductor Equipment	Economic Dimension	Tax Strategy	
SEM Semiconductors & Semiconductor Equipment	Environmental Dimension	Climate Strategy	
SEM Semiconductors & Semiconductor Equipment	Environmental Dimension	Environmental Policy/Management System	
SEM Semiconductors & Semiconductor Equipment	Environmental Dimension	Environmental Reporting	
SEM Semiconductors & Semiconductor Equipment	Environmental Dimension	Operational Eco-Efficiency	
SEM Semiconductors & Semiconductor Equipment	Environmental Dimension	Product Stewardship	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Corporate Citizenship and Philanthropy	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Human Capital Development	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Labor Practice Indicators and Human Rights	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Social Reporting	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Stakeholder Engagement	
SEM Semiconductors & Semiconductor Equipment	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
SOF Software	Economic Dimension	Antitrust Policy	
SOF Software	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
SOF Software	Economic Dimension	Corporate Governance	
SOF Software	Economic Dimension	Customer Relationship Management	
SOF Software	Economic Dimension	Innovation Management	
SOF Software	Economic Dimension	IT Security & System Availability	
SOF Software	Economic Dimension	Privacy Protection	
SOF Software	Economic Dimension	Risk & Crisis Management	
SOF Software	Economic Dimension	Tax Strategy	
SOF Software	Environmental Dimension	Climate Strategy	
SOF Software	Environmental Dimension	Environmental Policy/Management System	
SOF Software	Environmental Dimension	Environmental Reporting	
SOF Software	Environmental Dimension	Operational Eco-Efficiency	
SOF Software	Social Dimension	Corporate Citizenship and Philanthropy	
SOF Software	Social Dimension	Digital Inclusion	
SOF Software	Social Dimension	Human Capital Development	
SOF Software	Social Dimension	Labor Practice Indicators and Human Rights	
SOF Software	Social Dimension	Social Reporting	
SOF Software	Social Dimension	Talent Attraction & Retention	
SOF Software			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
STL Steel	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
STL Steel	Economic Dimension	Corporate Governance	
STL Steel	Economic Dimension	Customer Relationship Management	
STL Steel	Economic Dimension	Payment Transparency	
STL Steel	Economic Dimension	Risk & Crisis Management	
STL Steel	Economic Dimension	Supply Chain Management	
STL Steel	Economic Dimension	Tax Strategy	
STL Steel			
STL Steel	Environmental Dimension	Biodiversity	
STL Steel	Environmental Dimension	Climate Strategy	
STL Steel	Environmental Dimension	Environmental Policy/Management System	
STL Steel	Environmental Dimension	Environmental Reporting	
STL Steel	Environmental Dimension	Operational Eco-Efficiency	
STL Steel	Environmental Dimension	Water Related Risks	
STL Steel			
STL Steel	Social Dimension	Corporate Citizenship and Philanthropy	
STL Steel	Social Dimension	Human Capital Development	
STL Steel	Social Dimension	Labor Practice Indicators and Human Rights	
STL Steel	Social Dimension	Occupational Health and Safety	
STL Steel	Social Dimension	Social Impacts on Communities	
STL Steel	Social Dimension	Social Reporting	
STL Steel	Social Dimension	Stakeholder Engagement	
STL Steel	Social Dimension	Talent Attraction & Retention	
STL Steel			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TCD Trading Companies & Distributors	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TCD Trading Companies & Distributors	Economic Dimension	Corporate Governance	
TCD Trading Companies & Distributors	Economic Dimension	Customer Relationship Management	
TCD Trading Companies & Distributors	Economic Dimension	Non-financial Project Evaluation	
TCD Trading Companies & Distributors	Economic Dimension	Risk & Crisis Management	
TCD Trading Companies & Distributors	Economic Dimension	Strategy for Emerging Markets	
TCD Trading Companies & Distributors	Economic Dimension	Supply Chain Management	
TCD Trading Companies & Distributors	Environmental Dimension	Environmental Policy/Management System	
TCD Trading Companies & Distributors	Environmental Dimension	Environmental Reporting	
TCD Trading Companies & Distributors	Environmental Dimension	Operational Eco-Efficiency	
TCD Trading Companies & Distributors	Social Dimension	Corporate Citizenship and Philanthropy	
TCD Trading Companies & Distributors	Social Dimension	Human Capital Development	
TCD Trading Companies & Distributors	Social Dimension	Labor Practice Indicators and Human Rights	
TCD Trading Companies & Distributors	Social Dimension	Occupational Health and Safety	
TCD Trading Companies & Distributors	Social Dimension	Social Reporting	
TCD Trading Companies & Distributors	Social Dimension	Talent Attraction & Retention	
TCD Trading Companies & Distributors			

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Brand Management	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Corporate Governance	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Customer Relationship Management	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Innovation Management	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Risk & Crisis Management	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Supply Chain Management	
TEX Textiles, Apparel & Luxury Goods	Economic Dimension	Tax Strategy	
TEX Textiles, Apparel & Luxury Goods	Environmental Dimension	Environmental Policy/Management System	
TEX Textiles, Apparel & Luxury Goods	Environmental Dimension	Environmental Reporting	
TEX Textiles, Apparel & Luxury Goods	Environmental Dimension	Operational Eco-Efficiency	
TEX Textiles, Apparel & Luxury Goods	Environmental Dimension	Product Stewardship	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Corporate Citizenship and Philanthropy	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Human Capital Development	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Labor Practice Indicators and Human Rights	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Occupational Health and Safety	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Social Reporting	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Stakeholder Engagement	
TEX Textiles, Apparel & Luxury Goods	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Antitrust Policy	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Corporate Governance	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Customer Relationship Management	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Innovation Management	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Privacy Protection	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Risk & Crisis Management	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Supply Chain Management	
THQ Computers & Peripherals and Office Electronics	Economic Dimension	Tax Strategy	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Climate Strategy	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Environmental Policy/Management System	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Environmental Reporting	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Hazardous Substances	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Operational Eco-Efficiency	
THQ Computers & Peripherals and Office Electronics	Environmental Dimension	Product Stewardship	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Corporate Citizenship and Philanthropy	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Digital Inclusion	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Human Capital Development	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Labor Practice Indicators and Human Rights	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Social Reporting	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Stakeholder Engagement	
THQ Computers & Peripherals and Office Electronics	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TLS Telecommunication Services	Economic Dimension	Antitrust Policy	
TLS Telecommunication Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TLS Telecommunication Services	Economic Dimension	Corporate Governance	
TLS Telecommunication Services	Economic Dimension	Customer Relationship Management	
TLS Telecommunication Services	Economic Dimension	Innovation Management	
TLS Telecommunication Services	Economic Dimension	Privacy Protection	
TLS Telecommunication Services	Economic Dimension	Risk & Crisis Management	
TLS Telecommunication Services	Economic Dimension	Tax Strategy	
TLS Telecommunication Services	Environmental Dimension	Climate Strategy	
TLS Telecommunication Services	Environmental Dimension	Electro Magnetic Fields	
TLS Telecommunication Services	Environmental Dimension	Environmental Policy/Management System	
TLS Telecommunication Services	Environmental Dimension	Environmental Reporting	
TLS Telecommunication Services	Environmental Dimension	Operational Eco-Efficiency	
TLS Telecommunication Services	Social Dimension	Corporate Citizenship and Philanthropy	
TLS Telecommunication Services	Social Dimension	Digital Inclusion	
TLS Telecommunication Services	Social Dimension	Human Capital Development	
TLS Telecommunication Services	Social Dimension	Labor Practice Indicators and Human Rights	
TLS Telecommunication Services	Social Dimension	Occupational Health and Safety	
TLS Telecommunication Services	Social Dimension	Social Reporting	
TLS Telecommunication Services	Social Dimension	Stakeholder Engagement	
TLS Telecommunication Services	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TOB Tobacco	Economic Dimension	Antitrust Policy	
TOB Tobacco	Economic Dimension	Brand Management	
TOB Tobacco	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TOB Tobacco	Economic Dimension	Combatting Smuggling	
TOB Tobacco	Economic Dimension	Corporate Governance	
TOB Tobacco	Economic Dimension	Customer Relationship Management	
TOB Tobacco	Economic Dimension	Risk & Crisis Management	
TOB Tobacco	Economic Dimension	Supply Chain Management	
TOB Tobacco	Economic Dimension	Tax Strategy	
TOB Tobacco	Environmental Dimension	Environmental Policy/Management System	
TOB Tobacco	Environmental Dimension	Environmental Reporting	
TOB Tobacco	Environmental Dimension	Operational Eco-Efficiency	
TOB Tobacco	Environmental Dimension	Raw Material Sourcing	
TOB Tobacco	Social Dimension	Corporate Citizenship and Philanthropy	
TOB Tobacco	Social Dimension	Human Capital Development	
TOB Tobacco	Social Dimension	Labor Practice Indicators and Human Rights	
TOB Tobacco	Social Dimension	Occupational Health and Safety	
TOB Tobacco	Social Dimension	Social Reporting	
TOB Tobacco	Social Dimension	Talent Attraction & Retention	
TOB Tobacco			



ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TRA Transportation and Transportation Infrastructure	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TRA Transportation and Transportation Infrastructure	Economic Dimension	Corporate Governance	
TRA Transportation and Transportation Infrastructure	Economic Dimension	Customer Relationship Management	
TRA Transportation and Transportation Infrastructure	Economic Dimension	Risk & Crisis Management	
TRA Transportation and Transportation Infrastructure	Economic Dimension	Supply Chain Management	
TRA Transportation and Transportation Infrastructure	Environmental Dimension	Climate Strategy	
TRA Transportation and Transportation Infrastructure	Environmental Dimension	Environmental Policy/Management System	
TRA Transportation and Transportation Infrastructure	Environmental Dimension	Environmental Reporting	
TRA Transportation and Transportation Infrastructure	Environmental Dimension	Fuel Efficiency	
TRA Transportation and Transportation Infrastructure	Environmental Dimension	Operational Eco-Efficiency	
TRA Transportation and Transportation Infrastructure	Social Dimension	Corporate Citizenship and Philanthropy	
TRA Transportation and Transportation Infrastructure	Social Dimension	Human Capital Development	
TRA Transportation and Transportation Infrastructure	Social Dimension	Labor Practice Indicators and Human Rights	
TRA Transportation and Transportation Infrastructure	Social Dimension	Occupational Health and Safety	
TRA Transportation and Transportation Infrastructure	Social Dimension	Social Reporting	
TRA Transportation and Transportation Infrastructure	Social Dimension	Stakeholder Engagement	
TRA Transportation and Transportation Infrastructure	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Corporate Governance	
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Customer Relationship Management	
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Risk & Crisis Management	
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Supply Chain Management	
TRT Hotels, Resorts & Cruise Lines	Economic Dimension	Tax Strategy	
TRT Hotels, Resorts & Cruise Lines	Environmental Dimension	Climate Strategy	
TRT Hotels, Resorts & Cruise Lines	Environmental Dimension	Environmental Policy/Management System	
TRT Hotels, Resorts & Cruise Lines	Environmental Dimension	Environmental Reporting	
TRT Hotels, Resorts & Cruise Lines	Environmental Dimension	Operational Eco-Efficiency	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Corporate Citizenship and Philanthropy	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Human Capital Development	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Labor Practice Indicators and Human Rights	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Occupational Health and Safety	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Social Reporting	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Stakeholder Engagement	
TRT Hotels, Resorts & Cruise Lines	Social Dimension	Talent Attraction & Retention	

ROBECOSAM INDUSTRY	DIMENSION	CRITERION	ADDITIONAL INFORMATION
TSV IT services & Internet Software and Services	Economic Dimension	Antitrust Policy	
TSV IT services & Internet Software and Services	Economic Dimension	Codes of Conduct/Compliance/Corruption&Bribery	
TSV IT services & Internet Software and Services	Economic Dimension	Corporate Governance	
TSV IT services & Internet Software and Services	Economic Dimension	Customer Relationship Management	
TSV IT services & Internet Software and Services	Economic Dimension	Innovation Management	
TSV IT services & Internet Software and Services	Economic Dimension	IT Security & System Availability	
TSV IT services & Internet Software and Services	Economic Dimension	Privacy Protection	
TSV IT services & Internet Software and Services	Economic Dimension	Risk & Crisis Management	
TSV IT services & Internet Software and Services	Economic Dimension	Tax Strategy	
TSV IT services & Internet Software and Services	Environmental Dimension	Climate Strategy	
TSV IT services & Internet Software and Services	Environmental Dimension	Environmental Policy/Management System	
TSV IT services & Internet Software and Services	Environmental Dimension	Environmental Reporting	
TSV IT services & Internet Software and Services	Environmental Dimension	Operational Eco-Efficiency	
TSV IT services & Internet Software and Services	Social Dimension	Corporate Citizenship and Philanthropy	
TSV IT services & Internet Software and Services	Social Dimension	Digital Inclusion	
TSV IT services & Internet Software and Services	Social Dimension	Human Capital Development	
TSV IT services & Internet Software and Services	Social Dimension	Labor Practice Indicators and Human Rights	
TSV IT services & Internet Software and Services	Social Dimension	Social Reporting	
TSV IT services & Internet Software and Services	Social Dimension	Talent Attraction & Retention	