

Effective as of 23 September 2019

Dow Jones Sustainability North America Index

Company	Country	Industry Group	Comment
Aptiv PLC	United States	Automobiles & Components	Addition
General Motors Co	United States	Automobiles & Components	
Bank of America Corp	United States	Banks	
Bank of Montreal	Canada	Banks	
Bank of Nova Scotia	Canada	Banks	
Canadian Imperial Bank of Commerce	Canada	Banks	
Citigroup Inc	United States	Banks	
Royal Bank of Canada	Canada	Banks	
Toronto-Dominion Bank	Canada	Banks	
Caterpillar Inc	United States	Capital Goods	
Cummins Inc	United States	Capital Goods	
Fluor Corp	United States	Capital Goods	
Ingersoll-Rand PLC	United States	Capital Goods	
Johnson Controls International plc	United States	Capital Goods	
Lockheed Martin Corp	United States	Capital Goods	
Northrop Grumman Corp	United States	Capital Goods	
Owens Corning	United States	Capital Goods	
Rockwell Automation Inc	United States	Capital Goods	
Stanley Black & Decker Inc	United States	Capital Goods	
WW Grainger Inc	United States	Capital Goods	
ManpowerGroup Inc	United States	Commercial & Professional Services	
Nielsen Holdings PLC	United States	Commercial & Professional Services	
Republic Services Inc	United States	Commercial & Professional Services	
Waste Management Inc	United States	Commercial & Professional Services	
Gildan Activewear Inc	Canada	Consumer Durables & Apparel	
NIKE Inc	United States	Consumer Durables & Apparel	
Whirlpool Corp	United States	Consumer Durables & Apparel	
Hilton Worldwide Holdings Inc	United States	Consumer Services	
Las Vegas Sands Corp	United States	Consumer Services	
Starbucks Corp	United States	Consumer Services	
Yum! Brands Inc	United States	Consumer Services	
Bank of New York Mellon Corp	United States	Diversified Financials	
BlackRock Inc	United States	Diversified Financials	Addition
Goldman Sachs Group Inc	United States	Diversified Financials	
Nasdaq Inc	United States	Diversified Financials	
Northern Trust Corp	United States	Diversified Financials	
S&P Global Inc	United States	Diversified Financials	
State Street Corp	United States	Diversified Financials	
Voya Financial Inc	United States	Diversified Financials	
Chevron Corp	United States	Energy	
ConocoPhillips	United States	Energy	
Devon Energy Corp	United States	Energy	Addition
Hess Corp	United States	Energy	
Marathon Petroleum Corp	United States	Energy	Addition
ONEOK Inc	United States	Energy	Addition
Schlumberger Ltd	United States	Energy	
Suncor Energy Inc	Canada	Energy	
TC Energy Corp	Canada	Energy	
Kroger Co	United States	Food & Staples Retailing	
General Mills Inc	United States	Food, Beverage & Tobacco	
Hershey Co	United States	Food, Beverage & Tobacco	
Kellogg Co	United States	Food, Beverage & Tobacco	
Molson Coors Brewing Co	United States	Food, Beverage & Tobacco	
Mondelez International Inc	United States	Food, Beverage & Tobacco	
Abbott Laboratories	United States	Health Care Equipment & Services	
Anthem Inc	United States	Health Care Equipment & Services	
Baxter International Inc	United States	Health Care Equipment & Services	

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Company	Country	Industry Group	Comment
Becton Dickinson and Co	United States	Health Care Equipment & Services	
Cigna Corp	United States	Health Care Equipment & Services	
CVS Health Corp	United States	Health Care Equipment & Services	
Edwards Lifesciences Corp	United States	Health Care Equipment & Services	
Medtronic PLC	United States	Health Care Equipment & Services	
UnitedHealth Group Inc	United States	Health Care Equipment & Services	
Colgate-Palmolive Co	United States	Household & Personal Products	
Procter & Gamble Co	United States	Household & Personal Products	
Allstate Corp	United States	Insurance	
Hartford Financial Services Group Inc	United States	Insurance	
Lincoln National Corp	United States	Insurance	
Manulife Financial Corp	Canada	Insurance	
MetLife Inc	United States	Insurance	
Sun Life Financial Inc	Canada	Insurance	
Travelers Cos Inc	United States	Insurance	
Air Products & Chemicals Inc	United States	Materials	
Alcoa Corp	United States	Materials	
Ball Corp	United States	Materials	
Corteva Inc	United States	Materials	
Dow Inc	United States	Materials	
Ecolab Inc	United States	Materials	
Linde PLC	United Kingdom	Materials	
Newmont Goldcorp Corp	United States	Materials	
Teck Resources Ltd	Canada	Materials	
Alphabet Inc	United States	Media & Entertainment	Addition
Comcast Corp	United States	Media & Entertainment	
Liberty Global PLC	United States	Media & Entertainment	
AbbVie Inc	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Agilent Technologies Inc	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Allergan PLC	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Amgen Inc	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Biogen Inc	United States	Pharmaceuticals, Biotechnology & Life Sciences	
Bristol-Myers Squibb Co	United States	Pharmaceuticals, Biotechnology & Life Sciences	
CBRE Group Inc	United States	Real Estate	
HCP Inc	United States	Real Estate	
Host Hotels & Resorts Inc	United States	Real Estate	
Jones Lang LaSalle Inc	United States	Real Estate	
Kimco Realty Corp	United States	Real Estate	
Prologis Inc	United States	Real Estate	
Ventas Inc	United States	Real Estate	
Welltower Inc	United States	Real Estate	
Weyerhaeuser Co	United States	Real Estate	
Best Buy Co Inc	United States	Retailing	
Canadian Tire Corp Ltd	Canada	Retailing	
eBay Inc	United States	Retailing	Addition
Gap Inc	United States	Retailing	
Kohl's Corp	United States	Retailing	
Lowe's Cos Inc	United States	Retailing	Addition
NVIDIA Corp	United States	Semiconductors & Semiconductor Equipment	
ON Semiconductor Corp	United States	Semiconductors & Semiconductor Equipment	
QUALCOMM Inc	United States	Semiconductors & Semiconductor Equipment	Addition
Texas Instruments Inc	United States	Semiconductors & Semiconductor Equipment	
Accenture PLC	United States	Software & Services	
Adobe Inc	United States	Software & Services	
Akamai Technologies Inc	United States	Software & Services	
Amdocs Ltd	United States	Software & Services	Addition
CGI Inc	Canada	Software & Services	

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Company	Country	Industry Group	Comment
DXC Technology Co	United States	Software & Services	
International Business Machines Corp	United States	Software & Services	
Mastercard Inc	United States	Software & Services	
Microsoft Corp	United States	Software & Services	
salesforce.com Inc	United States	Software & Services	
Symantec Corp	United States	Software & Services	
Teradata Corp	United States	Software & Services	
Visa Inc	United States	Software & Services	
Cisco Systems Inc	United States	Technology Hardware & Equipment	
Hewlett Packard Enterprise Co	United States	Technology Hardware & Equipment	
HP Inc	United States	Technology Hardware & Equipment	
Keysight Technologies Inc	United States	Technology Hardware & Equipment	Addition
TE Connectivity Ltd	United States	Technology Hardware & Equipment	
AT&T Inc	United States	Telecommunication Services	
TELUS Corp	Canada	Telecommunication Services	
Alaska Air Group Inc	United States	Transportation	
Canadian National Railway Co	Canada	Transportation	
CSX Corp	United States	Transportation	
Delta Air Lines Inc	United States	Transportation	
United Parcel Service Inc	United States	Transportation	
AES Corp/VA	United States	Utilities	
Duke Energy Corp	United States	Utilities	
Entergy Corp	United States	Utilities	
Exelon Corp	United States	Utilities	
NiSource Inc	United States	Utilities	
Public Service Enterprise Group Inc	United States	Utilities	
Sempra Energy	United States	Utilities	

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