

Effective as of 23 September 2019

Dow Jones Sustainability Europe Index

Company	Country	Industry Group	Comment
Bayerische Motoren Werke AG	Germany	Automobiles & Components	
Nokian Renkaat Oyj	Finland	Automobiles & Components	
Peugeot SA	France	Automobiles & Components	
Pirelli & C SpA	Italy	Automobiles & Components	
ABN AMRO Bank NV	Netherlands	Banks	
Banco Bilbao Vizcaya Argentaria SA	Spain	Banks	
Banco Santander SA	Spain	Banks	
Bankia SA	Spain	Banks	Addition
Bankinter SA	Spain	Banks	
BNP Paribas SA	France	Banks	Addition
CaixaBank SA	Spain	Banks	
Intesa Sanpaolo SpA	Italy	Banks	
Societe Generale SA	France	Banks	
ACS Actividades de Construccion y Servicios SA	Spain	Capital Goods	Addition
Alstom SA	France	Capital Goods	
Cie de Saint-Gobain	France	Capital Goods	
CNH Industrial NV	United Kingdom	Capital Goods	
Ferguson PLC	United Kingdom	Capital Goods	Addition
Ferrovial SA	Spain	Capital Goods	
HOCHTIEF AG	Germany	Capital Goods	
Leonardo SpA	Italy	Capital Goods	
Rexel SA	France	Capital Goods	
Rolls-Royce Holdings PLC	United Kingdom	Capital Goods	
Sandvik AB	Sweden	Capital Goods	
Siemens AG	Germany	Capital Goods	
Siemens Gamesa Renewable Energy SA	Spain	Capital Goods	
Signify NV	Netherlands	Capital Goods	
Thales SA	France	Capital Goods	
Valmet Oyj	Finland	Capital Goods	
Wartsila OYJ Abp	Finland	Capital Goods	
Bureau Veritas SA	France	Commercial & Professional Services	Addition
Edenred	France	Commercial & Professional Services	
ISS A/S	Denmark	Commercial & Professional Services	
Randstad NV	Netherlands	Commercial & Professional Services	
RELX PLC	United Kingdom	Commercial & Professional Services	
Rentokil Initial PLC	United Kingdom	Commercial & Professional Services	
SGS SA	Switzerland	Commercial & Professional Services	
adidas AG	Germany	Consumer Durables & Apparel	
Burberry Group PLC	United Kingdom	Consumer Durables & Apparel	
Electrolux AB	Sweden	Consumer Durables & Apparel	
Kering SA	France	Consumer Durables & Apparel	
Moncler SpA	Italy	Consumer Durables & Apparel	Addition
Taylor Wimpey PLC	United Kingdom	Consumer Durables & Apparel	
GVC Holdings PLC	Isle of Man	Consumer Services	
InterContinental Hotels Group PLC	United Kingdom	Consumer Services	
Sodexo SA	France	Consumer Services	
3i Group PLC	United Kingdom	Diversified Financials	
Credit Suisse Group AG	Switzerland	Diversified Financials	
Deutsche Boerse AG	Germany	Diversified Financials	
Investec PLC	United Kingdom	Diversified Financials	
London Stock Exchange Group PLC	United Kingdom	Diversified Financials	
Provident Financial PLC	United Kingdom	Diversified Financials	
Standard Life Aberdeen PLC	United Kingdom	Diversified Financials	
UBS Group AG	Switzerland	Diversified Financials	
Enagas SA	Spain	Energy	
Galp Energia SGPS SA	Portugal	Energy	
Neste Oyj	Finland	Energy	

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Company	Country	Industry Group	Comment
Saipem SpA	Italy	Energy	
SBM Offshore NV	Netherlands	Energy	
TOTAL SA	France	Energy	
Carrefour SA	France	Food & Staples Retailing	
Kesko Oyj	Finland	Food & Staples Retailing	
METRO AG	Germany	Food & Staples Retailing	
British American Tobacco PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola European Partners PLC	United Kingdom	Food, Beverage & Tobacco	
Coca-Cola HBC AG	Switzerland	Food, Beverage & Tobacco	
Danone SA	France	Food, Beverage & Tobacco	
Diageo PLC	United Kingdom	Food, Beverage & Tobacco	
Nestle SA	Switzerland	Food, Beverage & Tobacco	
Orkla ASA	Norway	Food, Beverage & Tobacco	
Alcon Inc	Switzerland	Health Care Equipment & Services	
Fresenius SE & Co KGaA	Germany	Health Care Equipment & Services	Addition
Koninklijke Philips NV	Netherlands	Health Care Equipment & Services	
Smith & Nephew PLC	United Kingdom	Health Care Equipment & Services	
Sonova Holding AG	Switzerland	Health Care Equipment & Services	
Reckitt Benckiser Group PLC	United Kingdom	Household & Personal Products	Addition
Unilever NV	Netherlands	Household & Personal Products	
Unilever PLC	United Kingdom	Household & Personal Products	
Allianz SE	Germany	Insurance	
Assicurazioni Generali SpA	Italy	Insurance	Addition
AXA SA	France	Insurance	
Muenchener Rueckversicherungs-Gesellschaft AG in Muenchen	Germany	Insurance	
NN Group NV	Netherlands	Insurance	
Poste Italiane SpA	Italy	Insurance	Addition
Swiss Re AG	Switzerland	Insurance	
Zurich Insurance Group AG	Switzerland	Insurance	
Akzo Nobel NV	Netherlands	Materials	
Anglo American PLC	United Kingdom	Materials	Addition
BillerudKorsnas AB	Sweden	Materials	
Clariant AG	Switzerland	Materials	
CRH PLC	Ireland	Materials	
Evonik Industries AG	Germany	Materials	
Koninklijke DSM NV	Netherlands	Materials	
LANXESS AG	Germany	Materials	
Norsk Hydro ASA	Norway	Materials	
Rio Tinto PLC	United Kingdom	Materials	
UPM-Kymmene Oyj	Finland	Materials	
Informa PLC	United Kingdom	Media & Entertainment	
Pearson PLC	United Kingdom	Media & Entertainment	
Telenet Group Holding NV	Belgium	Media & Entertainment	
Television Francaise 1	France	Media & Entertainment	
AstraZeneca PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
GlaxoSmithKline PLC	United Kingdom	Pharmaceuticals, Biotechnology & Life Sciences	
Novartis AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Roche Holding AG	Switzerland	Pharmaceuticals, Biotechnology & Life Sciences	
Sanofi	France	Pharmaceuticals, Biotechnology & Life Sciences	Addition
British Land Co PLC	United Kingdom	Real Estate	
Castellum AB	Sweden	Real Estate	
Covivio	France	Real Estate	
Gecina SA	France	Real Estate	
Hammerson PLC	United Kingdom	Real Estate	Addition
Intu Properties PLC	United Kingdom	Real Estate	
Land Securities Group PLC	United Kingdom	Real Estate	
Wereldhave NV	Netherlands	Real Estate	

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Hennes & Mauritz AB	Sweden	Retailing	
Industria de Diseno Textil SA	Spain	Retailing	
Kingfisher PLC	United Kingdom	Retailing	
Marks & Spencer Group PLC	United Kingdom	Retailing	
STMicroelectronics NV	Switzerland	Semiconductors & Semiconductor Equipment	
Amadeus IT Group SA	Spain	Software & Services	
Atos SE	France	Software & Services	
SAP SE	Germany	Software & Services	
Ingenico Group SA	France	Technology Hardware & Equipment	
Telefonaktiebolaget LM Ericsson	Sweden	Technology Hardware & Equipment	Addition
Deutsche Telekom AG	Germany	Telecommunication Services	
Koninklijke KPN NV	Netherlands	Telecommunication Services	
Swisscom AG	Switzerland	Telecommunication Services	
Telecom Italia SpA/Milano	Italy	Telecommunication Services	
Telefonica SA	Spain	Telecommunication Services	
Aeroports de Paris	France	Transportation	
Air France-KLM	France	Transportation	
Deutsche Post AG	Germany	Transportation	
PostNL NV	Netherlands	Transportation	
Royal Mail PLC	United Kingdom	Transportation	
EDP - Energias de Portugal SA	Portugal	Utilities	
Engie SA	France	Utilities	
Iberdrola SA	Spain	Utilities	
Naturgy Energy Group SA	Spain	Utilities	
Suez	France	Utilities	
Terna Rete Elettrica Nazionale SpA	Italy	Utilities	
United Utilities Group PLC	United Kingdom	Utilities	Addition
Veolia Environnement SA	France	Utilities	

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